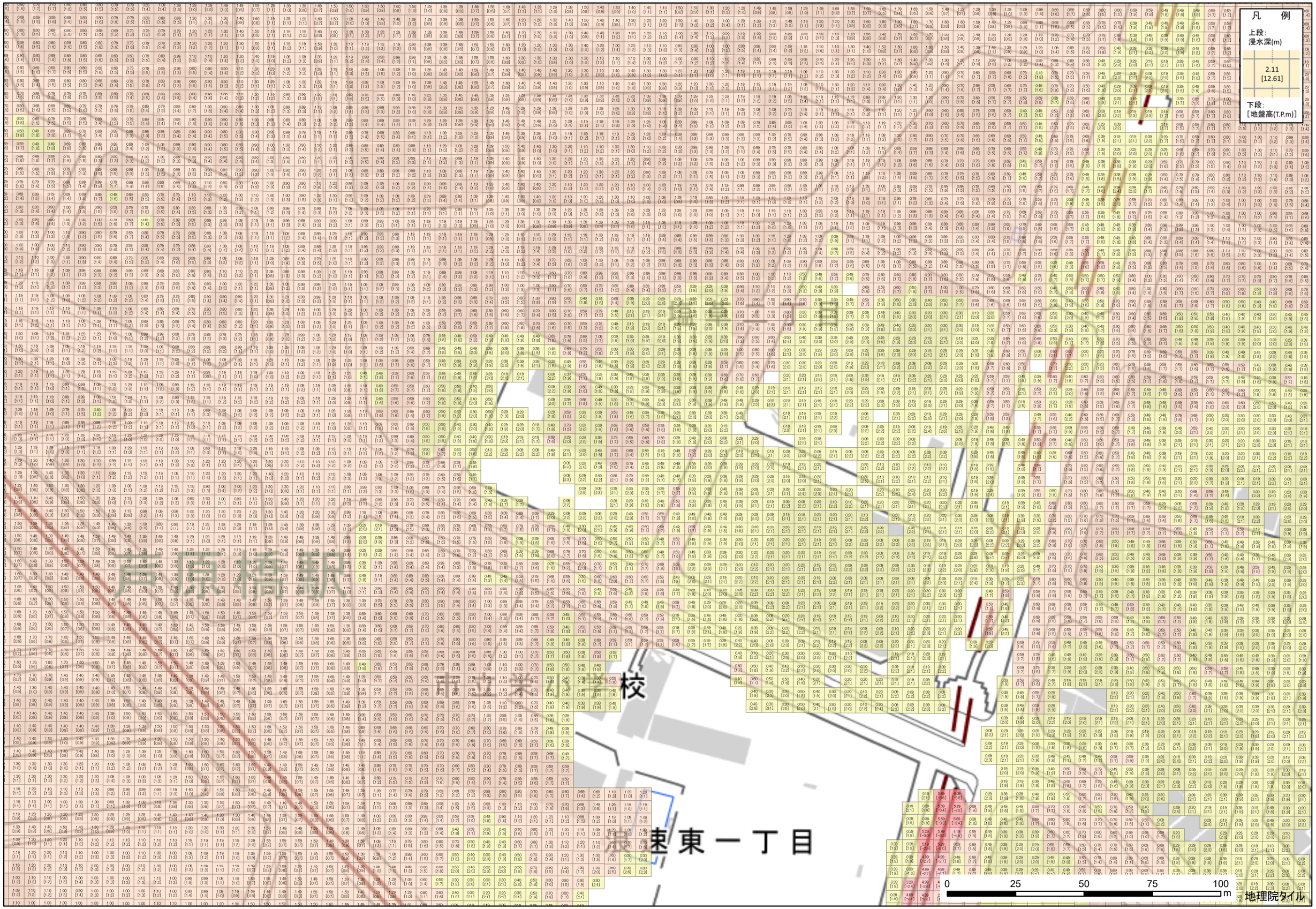16−14