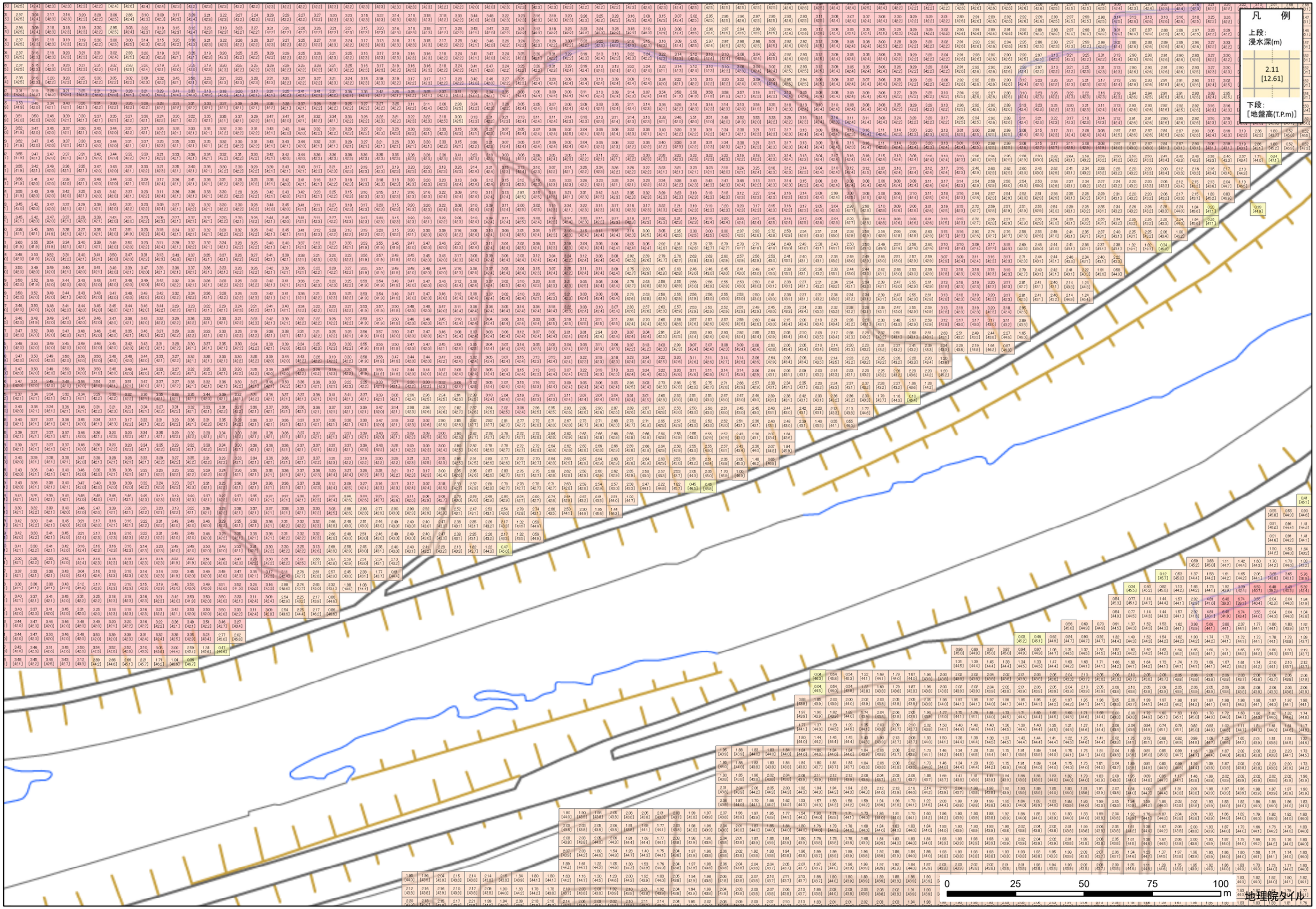38-80