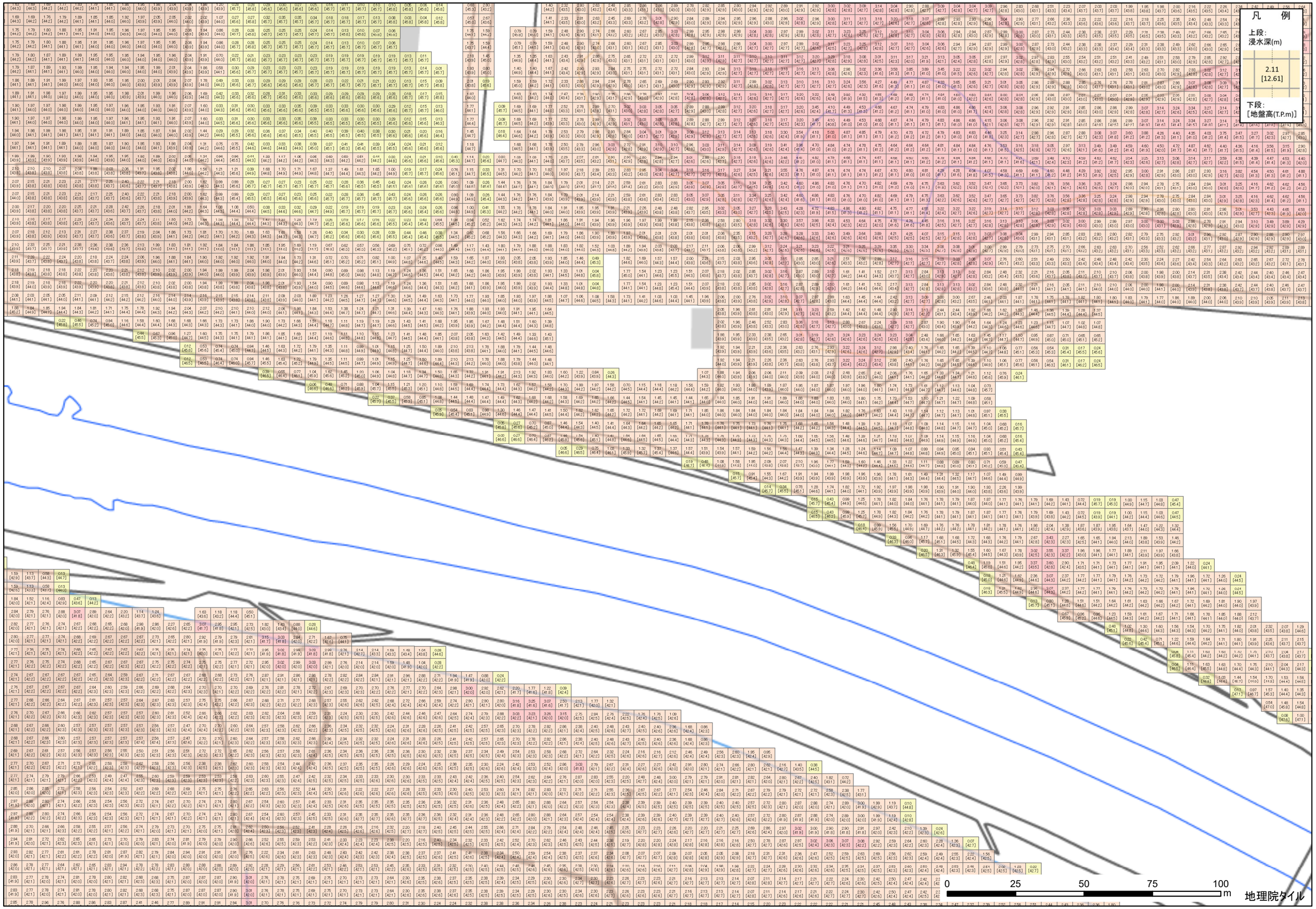40-80