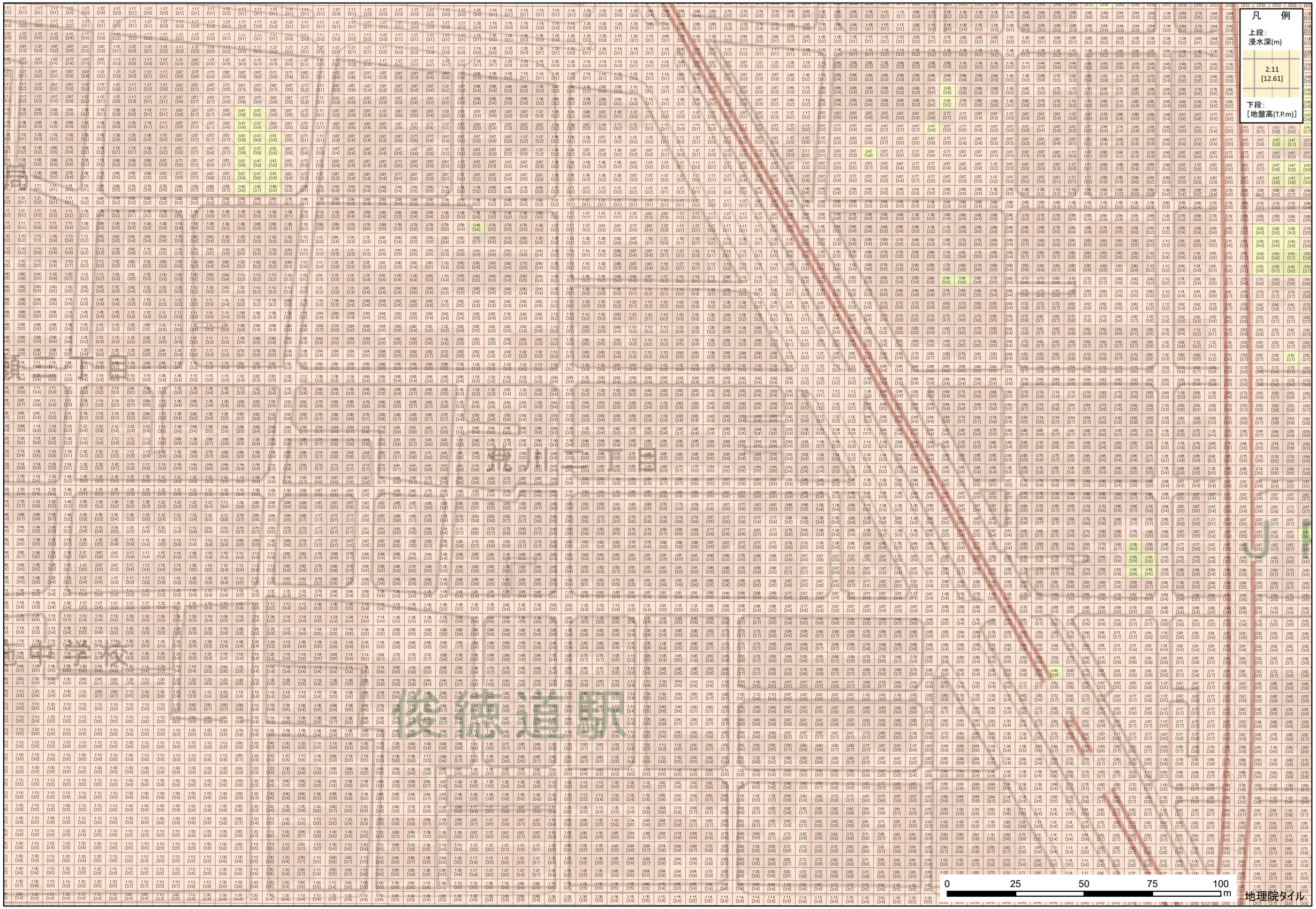16-32