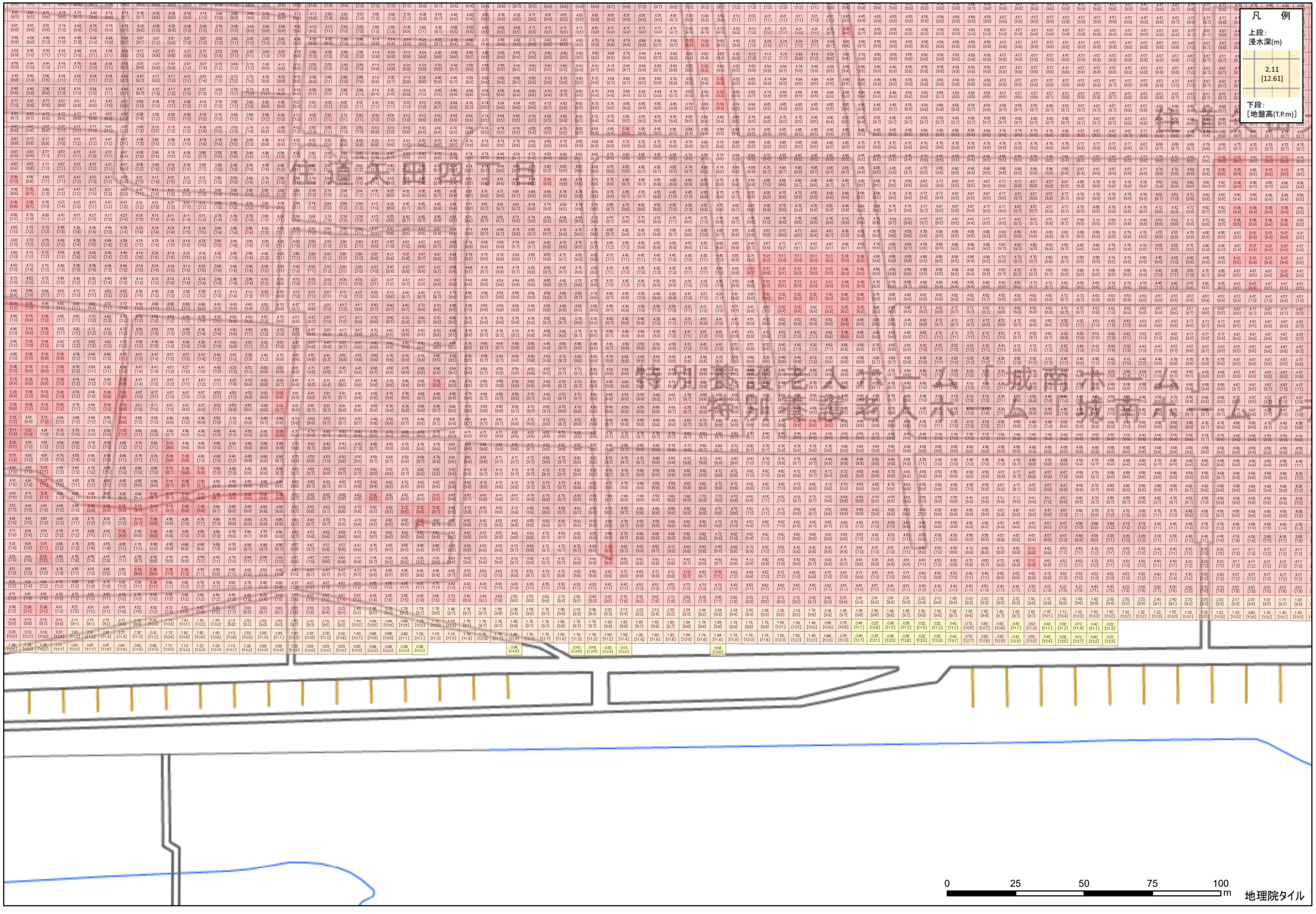38-25