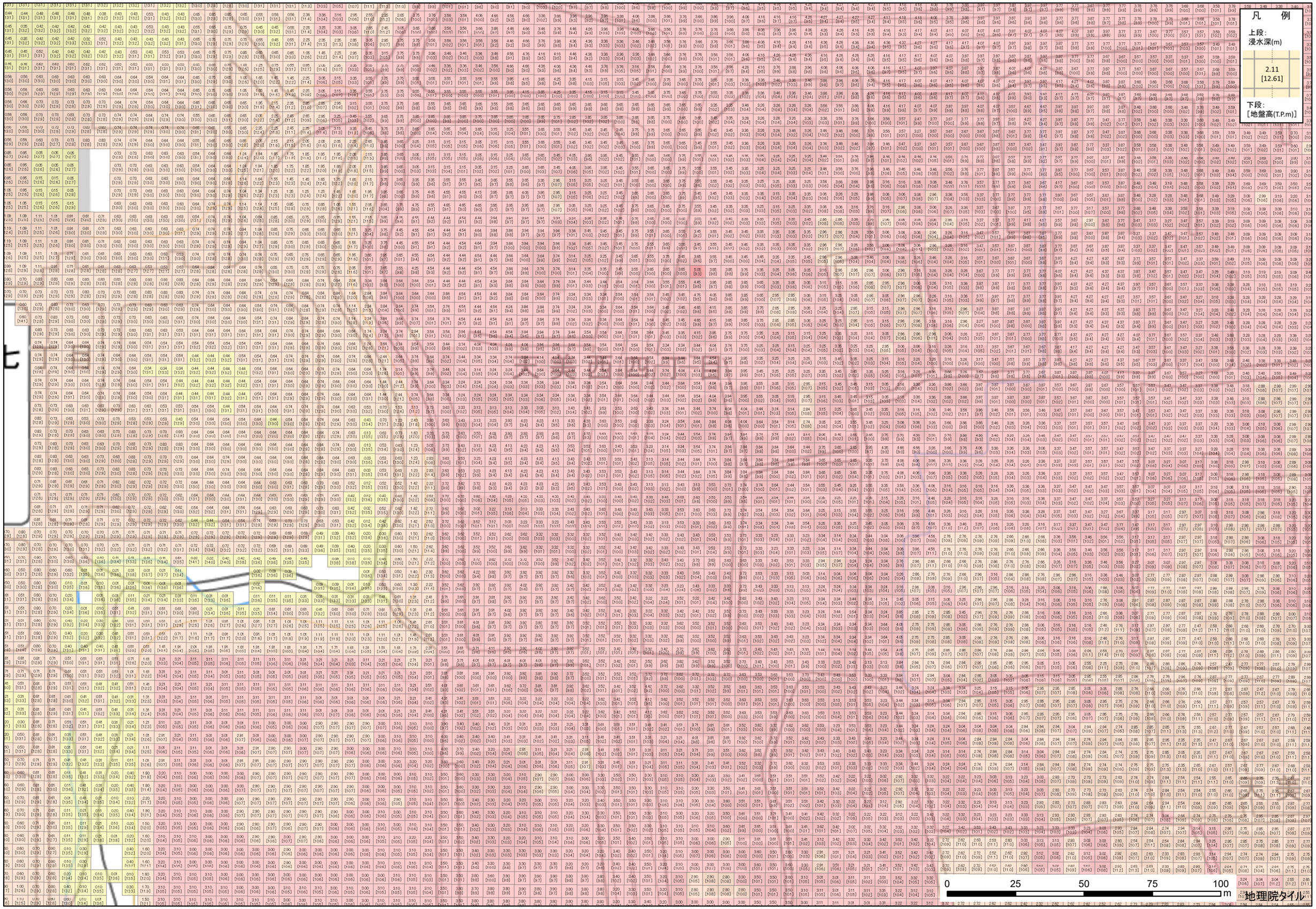41−22