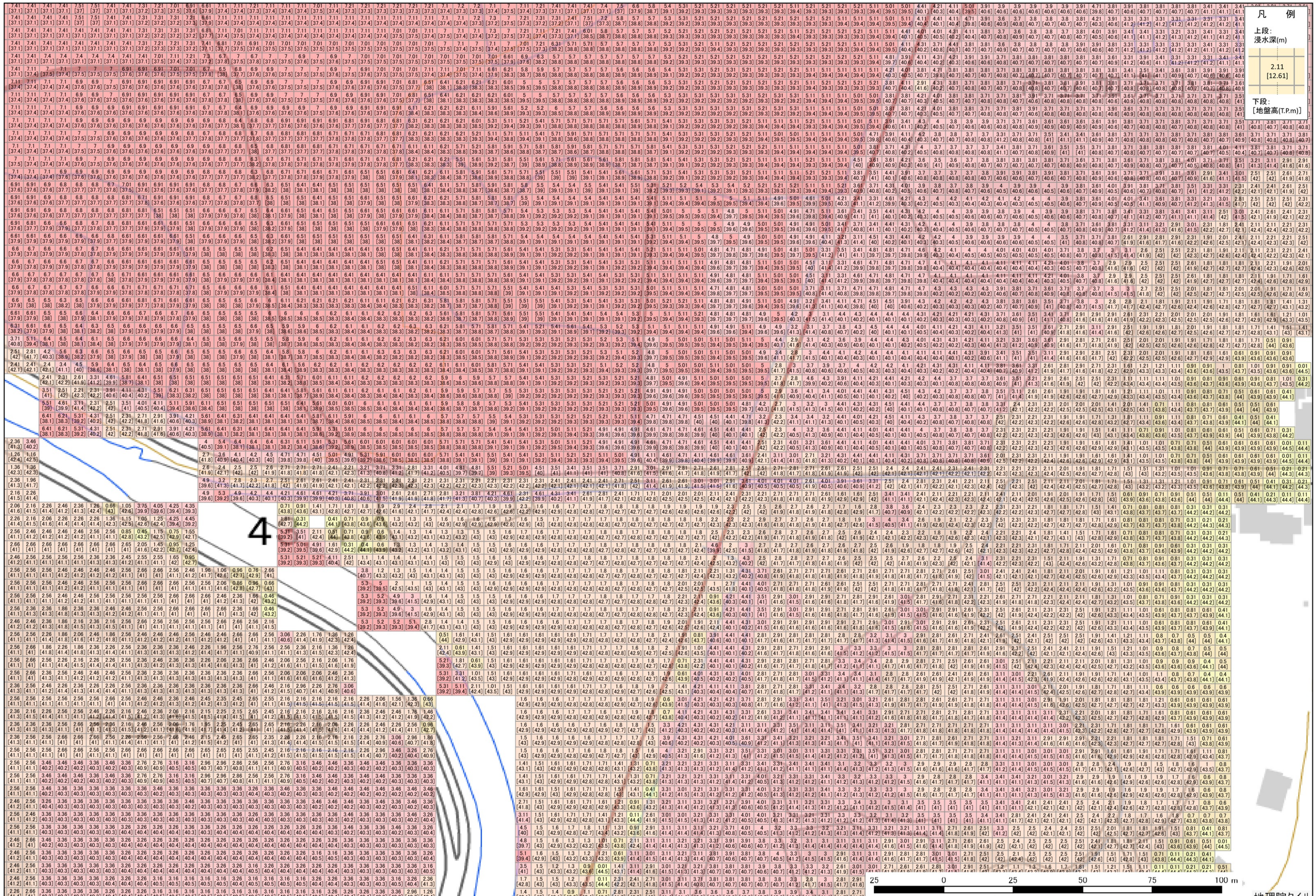100−102