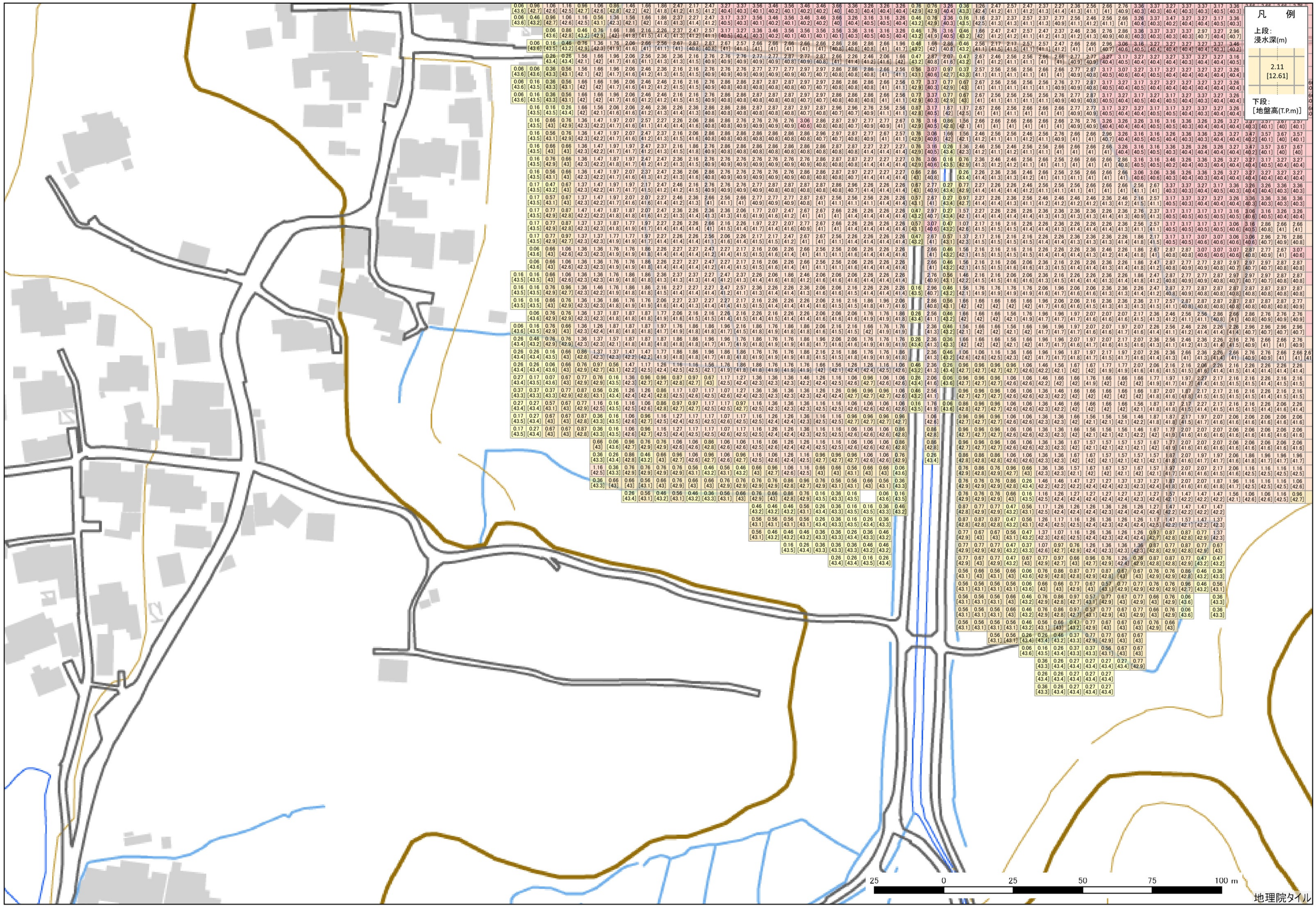102−100