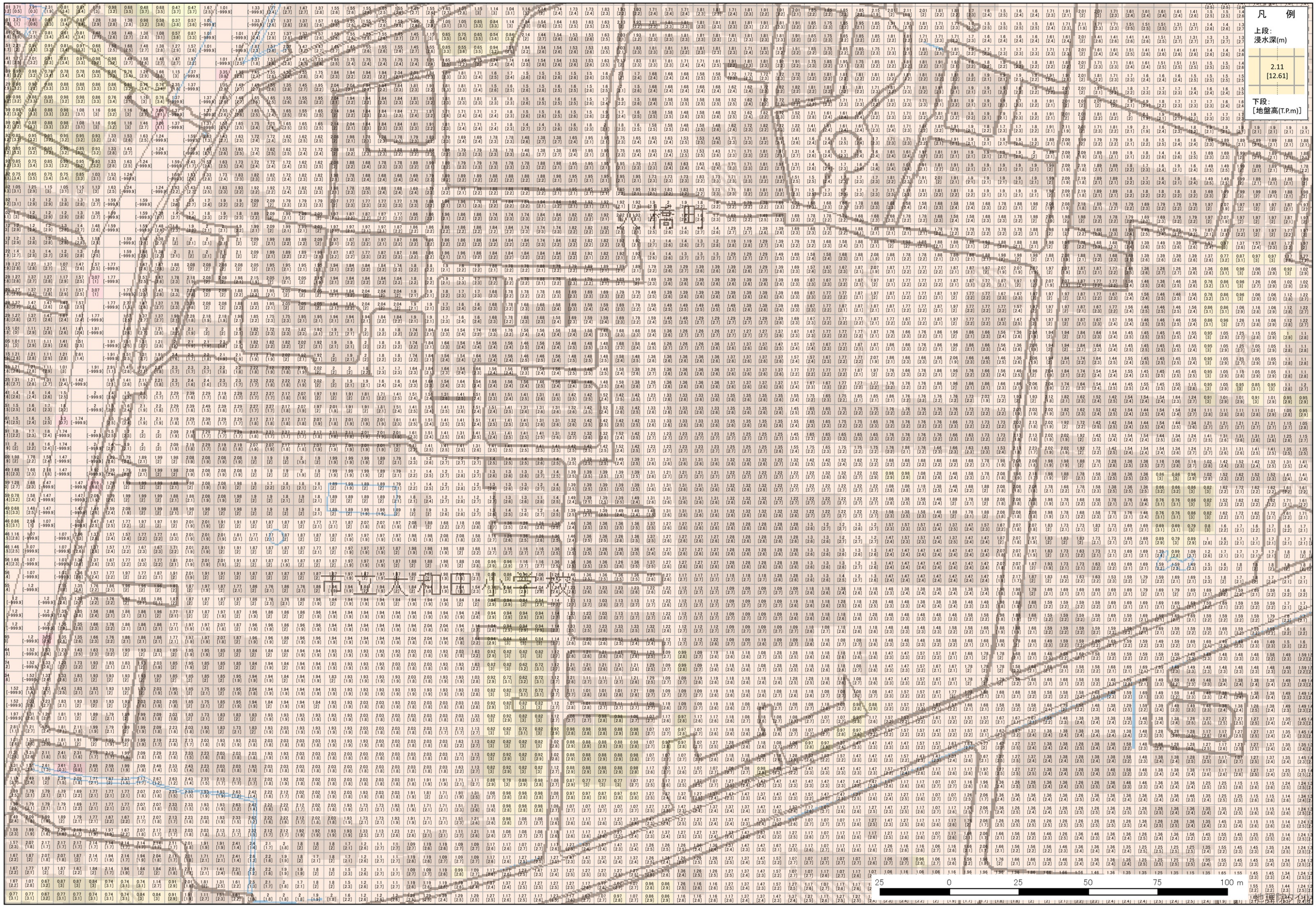104-41